

ECONOMIC AND WORKFORCE FACTS





FEBRUARY 2016 IDAHO DEPARTMENT OF LABOR COMMUNICATIONS & RESEARCH

- **Employment** Idaho has 1,211 employers who employ about 9,900 workers in the trucking industry.
- Wages The industry in Idaho paid about \$390.4 million in wages, about \$39,000 per worker. Truck drivers, across all industries, make on average between \$15 and \$18 per hour, depending on the job.

| Occupational Wage Data - Truck Drivers, Heavy and Tractor-Trailer | | | | | |
|---|-------------|-------------------|----------------|--|--|
| State | 25th % Wage | Midpoint (Median) | Average (Mean) | | |
| Idaho | \$14.05 | \$17.27 | \$17.91 | | |
| Montana | \$16.19 | \$19.92 | \$21.19 | | |
| Nevada | \$18.46 | \$22.31 | \$22.55 | | |
| Oregon | \$16.22 | \$18.58 | \$19.34 | | |
| Utah | \$16.49 | \$20.12 | \$21.15 | | |
| Washington | \$16.78 | \$20.32 | \$21.19 | | |
| Wyoming | \$18.33 | \$22.26 | \$23.31 | | |

SOURCE: Bureau of Labor Statistics, Occupational Employment & Wage Release 2015

| Occupational Wage Data - Light Truck or Delivery Services Drivers | | | | | |
|---|-------------|-------------------|----------------|--|--|
| State | 25th % Wage | Midpoint (Median) | Average (Mean) | | |
| Idaho | \$9.88 | \$13.24 | \$15.56 | | |
| Montana | \$10.27 | \$13.61 | \$15.52 | | |
| Nevada | \$11.87 | \$14.85 | \$16.50 | | |
| Oregon | \$11.30 | \$14.45 | \$17.12 | | |
| Utah | \$10.12 | \$12.96 | \$14.96 | | |
| Washington | \$12.23 | \$15.87 | \$17.69 | | |
| Wyoming | \$12.43 | \$15.13 | \$16.82 | | |

SOURCE: Bureau of Labor Statistics, Occupational Employment & Wage Release 2015

- Concentration in Economy - Idaho has 40% more jobs in the trucking industry compared to the national concentration. This means the industry is more important to the Idaho economy relative to the national economy.
- **Economic Impact** The jobs multiplier effect for the trucking industry is between 1.5 and 2.0. This means that for every new job created in the industry that is added specifically to export the industry's output, there is between one-half and one additional job created elsewhere in the economy.
- Job Growth The industry is projected to grow by 1.3 % annually, slightly slower than the projected state rate of 1.5%. Although it is projected to grow slower than the economy-wide average, the industry is critical to the success of Idaho's economy.



Demand - Since June 2013, Truck Drivers have consistently been the most-posted job in Idaho. This position suggests that truck driver jobs are one of the most difficult to fill positions and might suffer from a skills-gap or a limited supply of willing workers. It may also indicate that the occupation is rapidly growing and is trying to replace drivers that have moved to other states to seek more competitive compensation packages.

| | Truck Transportation - NAICS 484 | | | | | |
|------|----------------------------------|-----------------------|---------------|------------------------|---------------------------|--|
| Year | Employers | Average Employment | Total Wages | Average Annual Wage | Quarterly Average Wage | |
| 2014 | 1,209 | 9,713 | \$383,108,724 | \$39,443 | \$9,861 | |
| 2013 | 1,197 | 9,274 | \$352,981,314 | \$38,061 | \$9,515 | |
| 2012 | 1,158 | 9,264 | \$344,479,968 | \$37,185 | \$9,296 | |
| 2011 | 1,115 | 8,905 | \$323,394,970 | \$36,316 | \$9,079 | |
| 2010 | 1,138 | 8,741 | \$309,392,604 | \$35,396 | \$8,849 | |
| 2009 | 1,183 | 8,643 | \$307,364,624 | \$35,562 | \$8,891 | |
| 2008 | 1,206 | 9,204 | \$330,268,469 | \$35,883 | \$8,971 | |
| 2007 | 1,237 | 9,462 | \$331,574,389 | \$35,043 | \$8,761 | |

SOURCE: Quarterly Census of Employment & Wages, 2007 - 2015

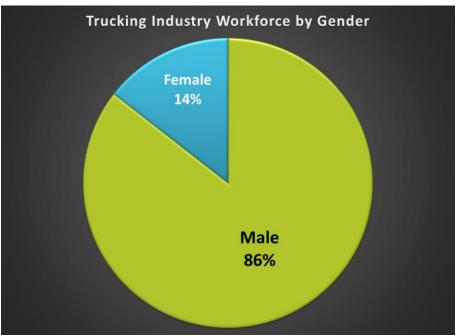
Employment by County - As would be expected, the top 10 trucking counties are some of the most populated counties in Idaho.

| Truck Transportation (Top 10 Counties) 2nd Quarter 2015 | | | | | |
|--|-----------|-----------------------|--------------|------------------------|--|
| County | Employers | Average Employment | Total Wages | Annual Average Wage | |
| Ada | 150 | 1,871 | \$19,862,944 | \$42,465 | |
| Canyon | 129 | 1,179 | \$13,342,544 | \$45,267 | |
| Bonneville | 86 | 1,029 | \$8,851,224 | \$34,407 | |
| Jerome | 57 | 887 | \$9,566,232 | \$43,140 | |
| Twin falls | 102 | 720 | \$6,069,907 | \$33,722 | |
| Cassia | 46 | 718 | \$8,297,532 | \$46,226 | |
| Nez perce | 25 | 385 | \$3,890,637 | \$40,422 | |
| Kootenai | 63 | 332 | \$3,091,894 | \$37,252 | |
| Bannock | 31 | 280 | \$2,890,448 | \$41,292 | |
| Bingham | 45 | 277 | \$2,813,918 | \$40,634 | |

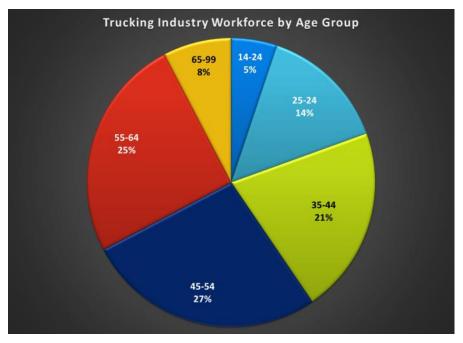
SOURCE: Quarterly Census of Employment & Wages, 2nd Quarter 2015



Wender and Age – The trucking industry workforce is predominantly male, and more than half are over the age of 45 making recruitment, churn, retirements and turnover major concerns as the workforce ages.



Source: Quarterly Workforce Indicators, 2014



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